

معتمدون لاندازه تأشيرات العمل وتصديق الشهادات لقنصلية المملكة العربية السعودية

VACANCY	JOB
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يرجى المابلع بانك قرأت الماعلان عن طريق موقع شركة المهدف للتوظيف

Job title

Planning Specialist	Succession
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Reports to

Manager , Succession Planning Division

Location

Dammam

Age Range

30-50

Salary Range

Negotiated based on experience and qualification

Preferred Nationality

Jordan



Job purpose

Work with a team to oversee the Succession Planning Process for all Supervisory and Leadership positions in the company and ensure that we have a very healthy pipelines of leaders.



Duties and responsibilities

Interact with Executives:

Complete all L1 & L2 Role Profiles (VP & ED) -

- Work with Leaders to complete Role Matching Assessment L1 & L2 & L3
- Coordinate and Run Talent Review Sessions with Executive Management of the company
- Complete behavioral competency interviews with various levels of leaders



Strategy:

- Complete 7Box for L1,L2,L3 (Performance vs. Potential)
- Review and revise the Succession Planning Process in accordance with International best practices
- Establish working procedures and processes for Succession Planning
- Train young Saudi Staff working in the Succession Planning Division



Analysis & Reporting:

- Ability to analyze assessment center reports
- Data Analysis and Reporting



Qualifications

- BS degree in HR or related Areas
- MS Degree in Talent Management is preferred
- 5 years or more of experience in Planning in reputable companies
- Ability to work under pressure
- People person with ability to deal with different levels of leadership position in the company
- Excellent Communication & Presentation skills
- High level of execution



Working conditions

- Work is completed in office environment during normal working hours (regular shift)
- May have to travel on short business trips to different locations within KSA occasionally

Please send your resume to

Eng@targetjo.com

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ملاحظة هامة - جميع الاعلانات - بقسم الوظائف الحالية في الماردن

ننشرها كما تردنا من الشركات المعلنة او من المواقع الاخبارية دون تحمل اى مسؤولية

(لمتابعة اخر الاعلانات ولما باول يرجى مراجعة موقعنا كل نصف ساعة حيث يتم تحديث الاعلانات وبشكل مستمر كل نصف ساعة)

TARGETJO

ادعوا اصدقائكم للاشتراك معنا لتصل جميع اعلانات التوظيف الى بريديكم الالكتروني مباشرة